#### <OLIGARCHY>

- Def: The form of government ruled by a few powerful persons
- The *Iron Law of Oligarchy* by **Michels** "when you talk about an organization, you are talking about oligarchy".

### <POWER vs AUTHORITY>

- **Power** / It implies possession of ability to wield force, permissive authority, or substantial influence.
- By Weber
- By Robert A. Dahl
- Bases & Means by French & Raven
- 1) Reward Power
- 2) Coercive Power
- 3) Legitimate Power: related to Gilman's authority
- 4) Referent Power
- 5) Expert Power
- **Authority** / It implies the granting of power for a specific purpose within Specified limits. (as relate to power) belief in the legitimacy of the exercise of power.
- Russell's power
- Gilman's power
- Cartwright's power

# Bases(French and Raven)

Means(Cartwright)

Reward Power Exertion of physical control

Coercive Power Exertion of control over gains and loss Legitimate Power Exertion of control over information

Referent Power Exertion of authority

**Expert Power** 

### <Majority Rule>

A political principle providing that a majority usually constituted by 50% plus of an organized group will have the power to make decisions binding.

## **Problems**

- 1. Last Resort
- 2. Minority